



## **ABOUT US**

ManPower Mining (I) Pvt Ltd is a young recruitment-consulting firm known for providing timely, cost effective recruitment solutions with a low attrition rate. We have developed skills in spotting talents through head hunting and talent search mechanism for positions at all levels and functions. In the present era of hyper competition, human resources are crucial in maintaining one's competitive advantage and we partner with clients to achieve it. We help organizations to recruit the best professionals with appropriate competencies, who fit in culturally and have smooth transition.

We have our office at Ahmadabad, We undertake national & International level assignments. We undertake usually and have successfully completed assignments in various industries like Accounting/ Finance, Advertising/PR/MR/Events, Agriculture/Dairy, Animation, Architecture/Interior Design, Auto/Auto Ancillary, Aviation/Aerospace Firms, Banking/Financial Services/Broking, BPO/ITES, Brewery/Distilleries, Ceramics/Sanitary ware, Chemicals/Petrochemicals/Plastics/Rubbers, Construction/Engineering/Cement/Metals, Consumer Durables, Courier/Transportation/Freight, Defense/Government, Education, Electrical, Import/Export, Fertilizer/Pesticides, Hospitality, Industrial Products, Capital & Goods, FMCG, Telecom, IT/ITES, Pharmaceutical, Oil & Gas etc. at different levels and functions across Africa and India.

## **OUR VISION**

*"To excel in providing creative and innovative human capital solutions"*

To become one of the highly networked and preferred Talent Acquisition Consultants to all our clients and to be one of the most preferred career counseling store and employer

### **Our Guidelines**

Offer quality services and solutions at competitive prices and use new technology to serve our Clients better.

Build better value and a world class hiring experience for our Clients and Industry.

Give a better Career Counseling and hiring experience to our candidates.

Provide an enriching and rewarding experience for our employees

## **OUR MISSION**

To provide cost effective, innovative and timely end-to-end recruitment and staffing solutions through methods of sourcing, implementing impeccable hiring process and bridging the Employer, employee and depute relationship gaps, to Provide a world class experience for every resource in our network.

To enable clients to focus on core business processes through creative partnerships in the recruitment process.

**ManPower Mining (I) Pvt Ltd, 2nd Floor, 3 & 4, City Center, C.G Road, Navrangpura, Ahmedabad – 380 009, Gujarat**



To collaborate continuously with clients to provide critical knowledge resources, enabling clients to create and retain competitive advantage  
To support clients to recruit candidates whose values are in harmony with their work culture.

## OUR EXPERTISE

### *Recruitment Consulting*

We offer our expertise in identifying and selecting candidates at lower, middle and senior management levels in all functions. We specialize in recruitment in three spheres:

IT, IT enabled services, Retail and Telecom

Banking, Insurance and other Financial Services, and

Engineering, Automobile, Pharmaceuticals, and other process industries

We believe in building a long-term relationship based on mutual trust and commitment. We work with our clients in every stage of the recruitment process – advertisement (if required), screening, personal and functional interview, and compensation negotiation.

## OUR METHODOLOGY

We have in-house Data of CV's that is continuously updated and augmented by us through:

- *Industry wide headhunting*
- *Personal contacts*
- *Strategically placed Media Advertising*

Based on your requirement, we provide candidates that fit your requirement and after a detailed perusal of such candidates we forward these CV's to you. We believe that dealing with any Company is not a one-time affair. We believe in building a relationship, with a firm belief that together "**the Company**" and "**We**" will grow and prosper.

We also conduct a comprehensive background and reference check and document verification of every candidate selected by you, prior to their joining.



## **Presently we are catering the manpower requirement in following category / Skill-sets:**

- *Sales And Marketing*
- *Customer Service / Operations*
- *Engineering*
- *Accounts and Finance*
- *Telecom Engineers*
- *Software programmer/Team Leader/ Project Manager*
- *Engineering / Operations*
- *HRD /Admin and public relation*
- *Database Administrators*
- *Networking/System Administrators*
- *Embedded Systems*
- *Facilities*

## **RIGHT PEOPLE IN EVERY STAFFING CATEGORY**

ManPower Mining (I) Pvt Ltd has a dedicated team consisting of highly skilled and experienced recruiters to serve the all type of human skills requirement of our international clients and domestic clients, ManPower Mining (I) Pvt Ltd also has an extensive network with various placement consultants and head hunting agencies to meet the ever growing, high ended requirement for global/domestic Animators.

**Short term Contractual**  
**Long-Term Contractual**  
**Contractual-to-Hire**  
**Direct-Hire**  
**Partnership Outsourcing Services**  
**On-Site recruiter**

## **(i) Contractual Staffing Services**

ManPower Mining (I) Pvt Ltd services are better, faster and cheaper and come with Quality and Consistency. Dedicated resource team is geared up to proactively response against your requirement. ManPower Mining (I) Pvt Ltd has designed for companies that make extensive, continued use of a supplemental workforce. Moving beyond the conventional supplier/client relationship, we work with you to create and manage an overall staffing plan that focuses on achieving higher productivity levels, increased profitability and quality control. We provide end-to-end management of your staffing program, and relieve you of non-core administrative tasks. Key aspects of our Partnership Program services include:

On- or off-site dedicated managers  
Multi location coordination  
Customized recruiting, screening, testing and orientation of assignment employees

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Single point of contact and centralized order process  
Consolidated invoices and management reports  
Performance measurement and continuous improvement process

**ManPower Mining (I) Pvt Ltd recognizes that you're not just purchasing a resource but Partnering to extend your Enterprise's Capabilities**

## (ii) Permanent Hiring Advantage

ManPower Mining (I) Pvt Ltd also recruits candidates for full-time placement. At ManPower Mining, we have been matching great candidates with great opportunities. Methods we use today have been tested and proven with consistent results. We have developed an extensive network of resources and an understanding of the hiring trends in our local job markets. We offer temporary and permanent positions for entry-level to senior-level professionals.

## (iii) Resumes Databank

One of key asset of ManPower Mining (I) Pvt Ltd is its database. We do have a huge databank of candidates gathered from references, Job fair, Headhunting and other resources and apart from that we have key job portals like Naukri, Monster, Times jobs.

- Special rededicated team of 10 experienced recruiters focusing only on a specific Sector.
- Industry wise specific Database.
- International Recruitment Experience
- Database of International Candidates
- Access to all Major Job Portals
- Corporate LinkedIn account
- Presence in all social and professional networking sites.
- Referral Network
- If you need people from particular companies, we have head hunters to work on such positions.
- Dedicated Account Manager responsible for delivering the best possible recruitment service

We shall be privileged to offer our services to your Organization. We extend "**Complete Solutions**" to all your requirements.

For further details please feel free to call the undersigned or email to [chirag@manpowermining.com](mailto:chirag@manpowermining.com)

Looking forward to a long term and meaningful professional association with you

Thanking you,